



## Analyst (Two Year), Capital Allocators Partners, LLC

The Capital Allocators business includes critically acclaimed podcasts, gatherings, and advisory services focused on sharing best practices in institutional investing.

Our mission is to *Learn, Share, and Implement the Process of Premier Investors* by employing our values of *Compounding Knowledge and Relationships*.

### **Business Description:**

Capital Allocators has two primary activities that manifest our mission – Content and Gatherings.

Content is the foundation of our business and includes multiple podcast concepts, community newsletters, blogs, and public speaking.

Gatherings include Capital Allocators Summits, gathering senior leaders in the industry, and Capital Allocators University, teaching best practices to deliver organizational alpha to mid-career asset allocators.

We frequently plan, test, and iterate new strategic initiatives to grow our business and achieve our mission.

### **Role:**

We are seeking an adaptable recent or soon-to-be graduate that's passionate about investing, financial markets, and financial media. The Analyst will assume the role for two years. Ideal candidates are interested in a career in financial services or investment management thereafter.

This person will support all aspects of the Capital Allocators business. Responsibilities include assisting and owning podcast production, event planning, and engaging with institutional investors who listen to the podcast.

Interested candidates should be excited to build relationships with the Capital Allocators team and community and learn about investing through the lens of the business. The ideal candidate is self-motivated, solutions-oriented, collaborative, and passionate about our mission in supporting the institutional investment industry.

The role comes with independence and requires frequent communication with the virtual team. The Analyst will have access to shared office space in New York City and otherwise will work remotely. We are looking for someone who can take the ball and run with it.

**Qualifications:**

- Recent college graduate or soon-to-be graduate with less than 2 years professional experience
- Passion for investing, financial markets, and financial media
- Demonstrated success in a team environment
- Resonance with our values (below)
- Geographically flexible, U.S. work permit required
- Fan of the podcast

**Compensation:**

Base salary, opportunity for bonus, health benefits, and 401(k).

**Application:**

Please send an email to [hank@capitalallocators.com](mailto:hank@capitalallocators.com) with the subject “Team Player” that includes your CV and answers to the following (in 500 words or less):

- Why are you interested in joining the Capital Allocators team?
- Describe a time when you showed initiative.
- What are your professional goals in the next 3 years? How about the next 5 years?
- Favorite Capital Allocators episode and why.

## Capital Allocators Values Statement

Our mission at Capital Allocators is to

*Learn, Share, and Implement the Process of Premier Investors by  
Compounding Knowledge and Relationships with Institutional Investors.*

We produce **Quality** work with consistent, meticulous effort. We strengthen this foundation with self-reflection and feedback from others.

We have an **Entrepreneurial Spirit**. We create and experiment with new ideas that add value to our community.

We take **Initiative**. We are creative problem-solvers. We act with self-sufficiency, resourcefulness, and proactivity.

We are **Intellectually Curious**. We learn, share, and implement the best of like-minded individuals and firms. We seek out diversity of thought and continuously improve.

We treat others with **Respect**. We are fans of each other. We play well in our sandbox, are honest, and authentic.

We are **Generous**. We eagerly create connections, knowing our generosity will be reciprocated. We help others reach their aspirations as they support ours.

We have **Fun**. We are focused on the positive in our words and actions. We take ourselves seriously, but not too seriously.